

# Minutes

## GCS SAC Meeting

DATE	11/21/2023
TIME	3:45pm
MEETING CALLED TO ORDER BY	Meg Lollar

### IN ATTENDANCE

Meg Lollar, Karlan Lesterovic, Molly Paxton, Chynna Candlin, Olivia Regester, Tully Gibbons, Mel Kuroglian

### APPROVAL OF MINUTES

Approval of the meeting notes from 10/16/2023

### NOTES

New business.

- went over family survey responses and made recommendations
  - 37 replies total - 2 prek, 4-prek and k-6
  - gifted and talented program, music and concerts, more opportunities for after school activities
  - more challenging STEAM program for older kids
  - counselor on staff
  - better communication from teachers about struggling students, before/after/inbetween conferences
  - better BOD communication, like the town hall meeting, twice a year to keep parents and community more in the loop
  - still more director interactions at drop off/pick up times with parets/families
  - open communication with director - most agree
  - troubles - bullying - addressed school wide
  - send SRO to training
  - more training on safety and bullying for director - jefferson center for resources
  - more big kid/little kid interaction - book buddies, big kids as TA's
  - lunch program - mostly positive - more healthy and diverse option available and more appropriate portions

- website updates - make sure website is mobile version friendly, post lunch menu on website
- add comment section to health/safety question, trusted adult question, unsafe situation question
- I Love You Guys website great resource for emergency protocols
- external doors left open - already addressed
- school based therapist - continue search. Maybe post on our website even though it is posted through the Jefferson Center
- send out separate email about gift card
- Staff survey notes and recommendations
  - director effective manager - 5 said no
  - talk to staff about after school activities - most want compensation for their time, look into grants, 21st century grant
  - bi-weekly meetings - less than half think effective
  - budget question - financial transparency - review staffing plan
  - add comment section to job effectively question, safety question
  - lunch portions more appropriate for children, healthier options, reusable utensils
  - director support for staff in: discipline and parent issues, educational support, educational support - classroom management knowledge, curriculum knowledge, policy knowledge
  - add a rating scale on next survey
  - follow up survey suggested to address specific director needs
  - recommend continuing education opportunities with the director
  - BOD have follow up conversations with staff
- next survey
  - more comment sections on surveys
  - follow up staff survey in spring
  - more detailed/specific wording on safety questions
  - preschool director specific questions
- If board wants more specific answers for the staff survey results, follow up with survey in spring

#### NEXT MEETING

Scheduled next meeting for 2/22/24 3:45pm in kindergarten calssroom

Meeting adjourned 6:05 pm