

GCS STRATEGIC PLAN 22/23

GOAL: Student Achievement

INDICATOR (Actions of Board)	MEASURE	METRIC (How measured)	Baseline	TARGETS	ACTIVITIES	PERSON(S) RESPONSIBLE	STATUS
Performance Status	School Performance Framework ("SPF")	% proficient and advanced Overall academic performance	75% for 21/22!	SPF score above 65% annually	optimize participation Accurate reporting Review possible update to math curriculum	Director, Staff	On Hold/ Ongoing
Mid Year Growth	MAPS/NWEA	% proficient and advanced	Fall '22 (math) at or above grade level nationally	see UIP goals for NWEA targets	100% participation -Winter growth report to Board	Director, Staff	TBD

Enrichment Opportunities	Full time creative arts position added for 21/22. Outdoor education activities to be emphasized, ask staff to document	Status report	Weekly + exposures to art; music; STEM; and library . Monthly for outdoor activities	100% K to 6th grade	Recording and sharing by staff quarterly.	Director and Staff	Art/Music/outdoor exceeds.
Encourage students to complete altruistic endeavors	Completed class projects	% participation	in process all grades	Plan in place	Develop a once per month opportunity for students to volunteer within the community	Board/ Director / PTO	in process

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GOAL: Operations

INDICATOR (Actions of Board)	MEASURE	METRIC (How measured)	Baseline	ANNUAL TARGETS	ACTIVITIES	PERSON(S) RESPONSIBLE	STATUS
Explore full time care options for children younger than 2.5 years of age	Identify options for additional rooms	If rooms can be added	currently; one room age 2.5 to 5 years of age		Meet with EECL Board Investigate budget conduct a community poll	Director/ Preschool Director/ BOD	Ongoing

Technology-classroom implementation	keep technology up to date	status report	Being used in all classes. New chromebooks for all students 22. 3 new smart boards. Tech staff added	100% implementation	-update teacher laptops as needed, -Review conditioning the server to reduce power bumps	Director, faculty	Ongoing
Security	continue safety committee, ongoing security upgrades	Notification upon completion	-functional safety committee -window film -stop the bleed training -rose st. flashing sign	100% compliance	-explore options for building connection -TBD -stop sign by brewery -updated stop the bleed 11/04	Director, staff, and Board, safety committee	ongoing
Draft a long term facility plan	Complete an updated facility review and plan	Notification upon completion	-main building roof -paint touch ups -fire easement surface (partial) -salad bar grant awarded	Quarterly update to the board	-parking -collaborate with CCSD facilities director -Kitchen/salad bar -siding -revisit property after charter renewal -gravel on fire easement -flooring in hallways	Board, Director, CCSD facilities	In progress

GCS STRATEGIC PLAN

GOAL: Finance

INDICATOR (Actions of Board)	MEASURE	METRIC (How measured)	Baseline	ANNUAL TARGETS	ACTIVITIES	PERSON(S) RESPONSIBLE	STATUS
3-5 year budget document	completion of document	Notification upon completion	3 year projection	Annual update	Draft plan, revise, and monitor document - spring re-establish finance committee Consult with Bart Obtain 4A Bond budget for grant matches	Finance Consultant, Finance Committee, Director	In progress
Maximize Funding	State, district, and grant sources	Increase from current funding levels	Current School funding. Increased collaboration with CCSD CFO.	Maximum funding entitled plus additional supplementary funds	meeting with financial consultant, board discussion, seek additional grant sources, seek staff input, BEST grant,	Director, financial consultant, finance committee	Ongoing

Maximize Enrollment	125 students (preK+K-6)	Increase from current enrollment	79+16	5 more students per year	Track enrollment Marketing/research	Director, Admin asst. and staff, Board	Ongoing
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GCS STRATEGIC PLAN

GOAL: Public Relations/Climate and Culture

INDICATOR (Actions of Board)	MEASURE	METRIC (How measured)	Baseline	ANNUAL TARGETS	ACTIVITIES	PERSON(S) RESPONSIBLE	STATUS
Professional Development	All staff and BOD attend training annually - minimum	Annual Report	-conferences -trainings -seminars -online activities all > 1/year	100%	<ul style="list-style-type: none"> ● Conferences, trainings, seminars, online activities ● PD monthly with staff on Fridays 	Director and staff	Ongoing

Outreach	community events	Board Report	-newspaper outreach -ongoing community outreach -attending community meetings	100%	<ul style="list-style-type: none"> • explore business promotions liaison • Carnival open to all community members • Invite community members to sanctioned appropriate events 	Everyone	Ongoing
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GCS STRATEGIC PLAN							
GOAL: Staff Support, Recruitment, and Retention							
INDICATOR (Actions of Board)	MEASURE	METRIC (How measured)	Baseline	ANNUAL TARGETS	ACTIVITIES	PERSON(S) RESPONSIBLE	STATUS

Employee compensation	Salary schedules of surrounding schools	Report to the Board	-salary schedule implementation being reviewed	Reviewed annually	Report to the board Review opt in for FAMLII act Colorado	Director	Ongoing
Incentive	Survey Staff for ideas	Report to the Board	-22/23 holiday bonus -(rec center passes) -local discounts	Revised annually	collaboration with staff for input -rec center passes -TBD -Staff Retreat ?	Staff liaison to check with staff	Ongoing