



Board of Directors Meeting Minutes

July 7th, 2022 6 p.m.

Zoom teleconference Call

GCS School Board Meeting

A. Meeting Called to Order at 6:02 pm

Roll Call

President - Amanda Cooper- present

Treasurer - Amy Humphrey -present

Secretary - Courtney Reynolds- present

Member, SAC representative - Elisa Kletter- present

Member at Large- Tully Gibbons-

B. Approval of Agenda Amanda made a motion to add email files to 7. Amy made a motion to approve the agenda for 07.07.2022, seconded by Elisa, motion carried unanimously.

C. Public Comment: no public comment at this time

****Public Comment is provided at this time for stakeholders to express their views to the Board. Each participant begins by stating his/her name. The Board will not engage in dialogue with the public during this time. For legal reasons the Board will not accept personal complaints against any person connected with the school system at a public session. A MAXIMUM OF ½ hour is set aside for public comment. Comments are limited to 3 minutes for each individual. Participants wishing to express their views more fully are encouraged to write to the Board. ****

D. Approval of minutes: May 16, 2022 Amy made a motion to approve the meeting minutes from 05.16, 2022, seconded by Elisa, motion carried unanimously. Amanda Cooper abstained from voting.

E. Admin Report

Tina: surplus spending plan: we did not meet our goal to spend some of this money mostly in the maintenance and safety part. There will need to be some fixing to the 2022-2023 budget. I met with the architecture firm that is hired from the bond committee, we walked around the building and looked at some of the common areas that are in need of repair for the main building. Kitchen: there was a

discussion on having a full kitchen or a warming kitchen, a lot was thrown out there to discuss, I have a meeting on August 8th to discuss this further. Need to get something out to our stakeholders to join a design committee. Bus: we need to get a count on how many kids will be riding the bus, then we will be able to get a quote. I am working on a marketing plan to get some new enrollment coming to GCS. Elisa: Are there any other marketing things going out? Tina: yes it's on social media, and there are posters in the community as well. Amanda: Aug 8th meeting, that will be Rachel and who? Rachel and the architect for the bond project, Steve and of course the new administration will be asked to be there and board members can join as well.

F. Old Business

1. Staff Handbook review plan: Amanda: We need to get quotes on having a third party look at this first, as soon as we have our administration in place we will start this process. Should be a fast process and should have it back before school starts.
2. Board/Staff Liaison policy: second reading

Title: GCS Board-Staff Liaison/Advisor

EffectiveDate: Review Date:

Purpose: To establish expectations and requirements for the GCS School Board-Staff Liaison/Advisor (SA) role

Policy Statement:

The SA to the GCS Board shall adhere to the following requirements.

The role of SA is non-voting.

SAs serve terms of 4 months; not to exceed two consecutive terms

The SA will be selected in a democratic process designed by the staff.

If a SA vacates the position for any reason before the term ends, the position will be filled for the remainder of that term by a democratic process designed by the staff.

Representatives on the SAC, PTO, and Financial oversight committees must also be maintained.

SA must undergo basic board training

SA must adhere to all standards of confidentiality and decorum as required by GCS bylaws and state law

In order for a formal recommendation regarding a specific academic or staffing policy to be made to the board, the staff must have a voting system in place to ensure that recommendations represent the majority interest of all staff stakeholders. A formal recommendation does not constitute a vote; it is an advisory position for the board to consider information before undertaking a formal vote.

The board reserves the right to ask for the seat of advisor to turn over should the SA violate any formal school or board policy.

The SA will only be present for executive sessions regarding individual student matters (C.R.S. 24-6-402 (4)(h)) or for specific sessions at the discretion of the Board.

Elisa made a motion to accept the Board staff liaison policy as read, seconded by Amy, motion carried unanimously.

3. Consideration of meeting hybrid space/tech for future board meetings: Amanda: the statute that allows for remote meetings will expire in December I believe. Courtney, Amy and I used the zoom room at the Heritage center with Paul Boat. We asked prices and set up questions using the OWL system. What do we want to do and where, any suggestions, Courtney: I think we should move forward with getting our own system set up and figuring out where we are going to

the meetings with this set up. Maybe the cafeteria would be the best place. Amanda: I will reach out to Galen and see if they can help us get this set up. Elisa: How many more meetings will we have before school starts? Amanda: We have one regular meeting scheduled and maybe a mixer to get to know the new admin. September meeting if we don't have tech set up by then we might have to use the heritage center.

4. Update on director contract: Amanda: Mel was our finalist that we posted on June 27th, we anticipate that we will be finalizing this contract Monday. Put a quick meeting on your calendars for a meeting at 6pm Monday night.

G. New Business

1. Consideration to approve changes to election procedure: Elisa: This is what Karlan read through on 5/16 with our proposed changes to the procedure, nothing has changed except I removed the section about forgoing an election if the seat is uncontested. Elisa made a motion to approve the changes to the election procedure, seconded by Amy, motion carried unanimously.
2. First reading of election changes to bylaws: Elisa

Section 2. Organization

There shall be no annual meeting. Elections shall be conducted as provided in the Election **Policy (Change to Procedure.)**

Section 3.

B. For the five Directors who will be elected, elections shall proceed in accordance with the Election **Policy: Procedure.**

D. In the event of an uncontested election in which the number of candidates is equal to or less than the number of open seats, an election shall not be held and the Board shall either (i) appoint qualified candidates who were standing for election; or (ii) in the event a position will be vacant due to lack of candidates, fill the vacancy for the full term by Board vote.

Section 7. Removal by Petition

If a petition to remove one or more members is presented to the Board of Directors, such petition will compel the Board to add the petition as an item on the agenda for the next regular Board meeting. Such a petition must contain the names of one half of the total GCS families and one half of the total GCS staff. A petition to remove one or more Directors must be provided to either the Board President or Secretary no less than fifteen days prior to the board meeting date. Should the petition not be withdrawn, one month later the BOD will submit the matter to a majority vote of the parents and staff of GCS. If a Director is removed as a result of this vote, parents and staff must elect a successor in a special election as outlined in the election **policy (Change to Procedure.)**. In the case that there are no eligible candidates, the board will appoint a successor.

Section 8. Vacancies

In the event any vacancy occurs in a seat held by an elected member of the BOD because of death, resignation, disqualification, or other cause, if the Director has completed less than half of his or her term, the BOD will hold a special election to fill the vacancy. If the elected Director has completed more than half of his or her term, the remaining Directors shall appoint a replacement. The Director so elected or appointed shall hold office for the remainder of the three year term for the purpose of maintaining the staggered terms. Vacancies in appointed directorships shall be filled by the remaining Directors until the next regular election. **Refer to Article III, Section 3D.**

3. Appoint election committee: Elisa: In our board newsletter it mentioned that we would be needing members for the election committee, I have not had any response on that, but I did reach out to the election team from last time and Karlan and Chynna both agreed to be on it, we have a meeting planned tomorrow assuming we get appointed as expected tonight. Amy made a motion to approve Cynina Candlin to the election committee, seconded by Elisa, motion carried unanimously. Elisa made a motion for Karlan to the election committee, seconded by Amy, motion carried unanimously. Amanda made a motion to approve Elisa Kletter to the election committee as a board representative, seconded by Amy, motion carried unanimously.
4. Election plan for vacant position: Tully and I discussed and we think we need to have someone elected before the school year. We need a list of registered families, and we might not be able to fill this spot until after school starts. Amanda: I agree, we need a list of stakeholders before we start sending out mass emails. Tina: Currently we have 34 families that have enrolled for this year, we usually don't get full enrollments done until the week before school starts, typically families wait until the last minute. If you send out emails from our list we have now you won't have the complete list. Amanda: Let's start the process to get some candidates, with a stipulation that says you have to be registered to vote. I will pull the names off of the people who asked to be removed. Elisa: because of the way the procedure is worded, and the time frame the election committee has to follow, I think the safest plan is to have the election at the end of August, to have someone seated at our September meeting. Amanda: We might get some fresh candidates who want to be on our board by then too. Tina: When back to school night is planned I will be able to give you a better idea of when I will have a complete list. Elisa: I will present this to the election committee tomorrow and get back to you on dates and deadlines.
5. Appointment of Board Vice President position: Amy made a motion to appoint Elisa Kletter to be the Vice President of the GCS Board of Directors, seconded by Courtney, motion carried unanimously.
6. Vote to remove Yianni Tousimis from Evergreen bank account: Amy made a motion to remove Yianni Tousimis from the Evergreen bank account, seconded by Elisa, motion carried unanimously.

Amanda made a motion to remove the executive session from the agenda, seconded by Amy, motion carried unanimously.

~~**H. Executive session**—Adjourn into executive session as authorized by CRS 24-6-402(4)(e) contract negotiations as relating to school director contract.~~

We don't need to go into executive session tonight; it will happen Monday at our next meeting.

I. Adjournment : Amy made a motion to adjourn the meeting at 7:10 pm, seconded by Elisa, motion carried unanimously.

Next meeting date: Monday Jul 11, 2022 at 6pm and August 10, 2022 at 6pm

Approved 8.10.22