



## **Board of Directors Meeting Agenda**

**June 1, 2022 6 p.m.**

**Zoom teleconference Call**

**GCS School Board Meeting**

**A. Meeting Called to Order** on 06.01.2022 at 6:00pm

### **Roll Call**

President - Amanda Cooper- present

Vice President - Yianni Tousimis-present

Treasurer - Amy Humphrey-present

Secretary - Courtney Reynolds -present

Member, SAC representative - Elisa Kletter-present

Member at Large- Tully Gibbons-present

Interim Director- Sam Braakman-present

Admin- Tina Ozee-present

**B. Approval of Agenda** Amy made a motion to approve the agenda for 06.01.2022, seconded by Yianni, motion carried unanimously.

**C. Public Comment** : no public comment

*\*\*\*Public Comment is provided at this time for stakeholders to express their views to the Board. Each participant begins by stating his/her name. The Board will not engage in dialogue with the public during this time. For legal reasons the Board will not accept personal complaints against any person connected with the school system at a public session. A MAXIMUM OF ½ hour is set aside for public comment. Comments are limited to 3 minutes for each individual. Participants wishing to express their views more fully are encouraged to write to the Board. \*\*\**

**D. Approval of minutes** 4.6.22, 4.13.22, 4.28.22: Courtney made a motion to approve the minutes of 4.6.22, 4.28.22, seconded by Elisa, motion carried unanimously. Elisa made a motion to approve the amended minutes for 4.13.22, seconded by Amy, motion carried unanimously.

**E. Director/Admin Report :** Sam: Majority of the curriculum materials have been ordered. Roofing materials have been delivered. Yianni: the custodian / maintenance position update please. Sam: It is still posted and we are awaiting more applicants. Yianni: Are there any other positions open now? Sam: The creative arts position is still open and I will keep you updated as well. Elisa: Do these get purchased every year? Yes it was the consumables, and current subscription renewals.

Tina: Spending plan: 85 surplus spending plan, bonus were given out, thank you all staff, the 10,000 on the bulk buys, we are starting that process, the classroom spending budget most of them have been placed. Security updates we are looking into bids to get the best cost. Still waiting on the bus contract to be sent over from the district, we will still have transportation. We just don't know exactly how much that will be costing and if it impacts our budget, and this will be a two year contract.

Amanda: I was sent a text this morning from an unknown number with a contact for a plumber, I have no idea who it was from but I will send it along to you Tina. Do you have a template for an ad to promote no school supplies? Tina: I will get you one as soon as possible.

Elisa: Can you refresh my memory on safety supplies? Tina: plumbing, water leak repair, doors and door repair, some kitchen items to try to bring them up to code.

Yianni: Is there any way we can get touchless faucets? Tina: I am not sure but I am researching it, and getting a little pushback from the district.

Tully: Did we ever get the report for the fire inspection? Amanda: I have the contact information for the person to get the report. Tina: I have been in contact with Justin and they have not received their reports at this time either. Tina: make sure to give Corrine the report as well.

#### **F. Old Business**

1. Staff Handbook review plan: Amanda: Tully and I had a discussion about outsourcing this before the Board reviews it. Tully: I think the board can still look at it, but we just want to make sure we are up to date legally. Tina: Will take care of that and send that over to them. Tully: I did forward the staff communication pathway to the league of charters to see if it is all sound and will hear back from them in a few weeks.
2. Board/Staff Liaison policy: Amanda:

#### **Policy Statement:**

The SA to the GCS Board shall adhere to the following requirements.

3. The role of SA is non-voting.
4. SAs serve terms of 6 months; not to exceed two consecutive terms
5. The SA will be selected in a democratic process designed by the staff.
6. If a SA vacates the position for any reason before the term ends, the position will be filled for the remainder of that term by a democratic process designed by the staff.
7. Representatives on the SAC, PTO, and Financial oversight committees must also be maintained.
8. SA must undergo basic board training
9. SA must adhere to all standards of confidentiality and decorum as required by GCS bylaws and state law
10. In order for a formal recommendation regarding a specific academic or staffing policy to be made to the board, the staff must have a voting system in place to ensure that recommendations represent the majority interest of all staff stakeholders. A formal recommendation does not constitute a vote; it is an advisory position for the board to consider information before undertaking a formal vote.
11. The board reserves the right to ask for the seat of advisor to turn over should the SA

- violate any formal school or board policy.
12. The SA will only be present for executive sessions regarding individual student matters (C.R.S. 24-6-402 (4)(h)) or for specific sessions at the discretion of the Board.
  13. PTO amendment second reading: Amanda:

## **Amendment to the Paid Time Off Policy**

### **RE: Pay-out of unused or accrued Paid Time Off Wages**

Based on the outcome of the case of The Supreme Court of the State of Colorado, dated June 14, 2021,

['2021 CO 48, Supreme Court Case No.19SC553, Certiorari to the Colorado Court of Appeals Court of Appeals, Case No.18CA1154'](#)

the following change(s) will be made to the Paid Time Off Policy, PAYABLE SCHEDULE.

An employer that provides paid time off for an employee must pay, upon separation from employment, all accrued pay earned and determinable in accordance with the terms of an agreement between the employer and the employee.

#### **Therefore, the following will be amended:**

1. All accrued but unused Paid Time Off hours and/or days must be paid to employees upon termination of employment.
  - a. This applies to both voluntary end of work agreement dates and involuntary loss of position dates.
  - b. End of work agreement could differ from last day worked.

Colorado law defines “wages” to include:

Vacation pay earned in accordance with the terms of any agreement. If an employer provides paid vacation for an employee, the employer shall pay upon separation from employment all vacation pay earned and determinable *in accordance with the terms of any agreement* between the employer and the employee. C.R.S. § 8-4-101 (14)(a)(III) (emphasis added).

#### **Notice to changes as written or implied:**

1. There are no other changes to the policy, this amendment is for the PAYABLE SCHEDULE only.
2. Policy revision is to become effective immediately after Georgetown Community School Board of Directors vote is passed in a public meeting forum.

First date reviewed: May 16, 2022.  
Second date reviewed: June 01, 2022  
Date approved and effective: June 01, 2022

Elisa made a motion to approve the amended PTO second reading, seconded by Amy, motion carried unanimously.

#### **G. New Business**

1. Consideration of meeting hybrid space for future board meetings : Amanda: The colorado statute that gave the approval of online meetings will be going away by the end of the year. I had a meeting at the old school in town, the Heritage Center, and they have a zoom meeting room that could possibly be used.  
Yianni: Is the law that goes into effect by the end of the year all board members have to be in person? Amanda: It sounds to me that you have to have a quorum in person, with the flexibility to have members that can not attend zoom in. Yianni: I think to get the highest turn out possible we should do a hybrid meeting setting.

**H.. Executive session** - Adjourn into executive session as authorized by CRS 24-6-402(4)(e) contract negotiations as relating to school director contract. Amanda made a motion to move into executive session, seconded by Amy, motion carried unanimously, exited out of executive session.

Meeting called to order,by Amanda Cooper.  
Roll call

President - Amanda Cooper- present  
Vice President - Yianni Tousimis-present  
Treasurer - Amy Humphrey-present  
Secretary - Courtney Reynolds -present  
Member, SAC representative - Elisa Kletter-present  
Member at Large- Tully Gibbons-present

**I. Adjournment** : Amy made a motion to adjourn the meeting, seconded by Elisa, motion carried unanimously.

***Approved 8.10.22***