



Board of Directors Meeting Agenda

March 31, 2022 6 p.m.

Zoom teleconference Call

GCS School Board Meeting

A. Meeting Called to Order Ryan called the meeting to order at 6:01 pm.

Roll Call

President - Ryan Vesque -present

Vice President - Yianni Tousimis-present

Treasurer - Amy Humphrey -present

Secretary - Courtney Reynolds -present

Member, SAC representative - Elisa Kletter-present

Member at Large- Tully Gibbons- not present

Interim Director- Sam Braakman-present

Admin- Tina Ozee-present

B. Approval of Agenda Ryan moved to amend the agenda and add to the new business section: consideration to Carnival funds. Seconded by Amy, motion carried unanimously. Ryan made a motion to approve the amended agenda for Thursday, March 31, 2022, Amy seconded the motion, motion carried unanimously.

C. Approval of minutes from February 02, 2022 and February 23, 2022 Ryan made a motion to approve the minutes for February 02, 2022 and February 23, 2022, Amy seconded the motion, motion carried unanimously.

D. Public Comment

****Public Comment is provided at this time for stakeholders to express their views to the Board. Each participant begins by stating his/her name. The Board will not engage in dialogue with the public during this time. For legal reasons the Board will not accept personal complaints against any person connected with the school system at a public session. A MAXIMUM OF ½ hour is set aside for public comment. Comments are limited to 3 minutes for each individual. Participants wishing to express their views more fully are encouraged to write to the Board. ****

Tom Harvey : We have a great School under the current board gcs has crashed, what has caused this crash, have you been asleep at the wheel maybe you don't know how to drive or just too busy for the amount of volunteer work required or maybe like me you were distracted by covid, you need to honestly evaluate how we got here because this can't happen again. Let me hit a few low points: the website is a mess, it's grossly out of date with lots of bad information and until you scrambled in the last day or two you had not posted your meeting minutes since November, how does that even happen? Maintenance and upkeep of the facilities has not been done, why? Well that's an easy one - with no one assigned to do maintenance, it's ridiculous to expect much maintenance to get done. When maintenance is not done, safety problems arise, but the problem is maintenance, the outward symptoms are safety. When no one is assigned to clear the walkway of snow and ice for weeks on end, well you can finish that sentence. Under your management our director apparently resigned under duress. You might try to place the blame on Hillary but you all share that blame. You gave her a performance review on February 2nd in executive session the results of which were not disclosed as of yesterday. 26 days later you place her on administrative leave with no details leaving everyone to wonder what happened. Three days later she resigned citing personal reasons sure she did maybe Hillary is the first person ever to voluntarily resign. It's a choice: resign or be terminated; it happens all the time so why be so duplicitous? Whoever told you that all you can't say legally is flat wrong You can and should reassure parents in our community as to what harm was done or was not. The rumors are flying. Your communications about the departure of Hillary and in general are terse, dismissive, shut up we got this, and high handed. This may be coming from Ryan but if it comes from the board it is endorsed by the entire board. I consider myself as part of this problem and I pledge to do my best. You must do the same. Many of us have worked and battled too hard for too many years to watch it crash. We are in this together. I considered each of you to be smart and dedicated public servants. We can and must do better, thank you.

E. Old Business

- 1. Norm Ridder- McPherson & Jacobson, LLC** : Basically I want to thank you for giving me the opportunity to let you know what we can do to support your search. We are very transparent and all stakeholders will be able to voice what GCS is looking for. If you decide to go with us we will decide where you want us to post the listing. We also have an online survey that anyone can respond to, so everyone has an opportunity to share what kind of leader everyone wants for the school. I try to get to the bottom of what the stakeholder group wants, then I will provide this information to the job listing. We will work on a timeline, post the position, and I keep the board apprised of the number of candidates that we have received. I would meet with the stakeholders, and help come up with the interview discussion questions. We would do all the work as far as vetting the candidates. Ryan: Thank you so much and we will get a decision for you within the next week.
- 2. Consideration of 3rd party Consultant for Director Search** : Ryan: I am thinking we wait until next week to decide on what to do. I think we should hear from the staff and let them give us a proposal. Yianni: I think that is a healthy idea and we should definitely accept that, the staff knows that better than anyone. Elisa: We have heard from some teachers, and from what they have said so far it sounds like the teachers are confident they can handle a self governance type of system. I'm hoping that maybe the staff can get a proposal together that gives us a little insight on this type of situation. Sam: We had an emergency staff meeting today, to try and get something going. Amy: I completely agree that we need staff input, and the timeline of next tuesday to decide is good to me. Courtney: I feel the same way, I do know this will have to be done swiftly so let's get moving. Ryan: We know the business side can be done, and can be split between business and education. The one thing I have noticed is the ideas coming forward and the collaboration has been inspiring! I think we need to explore all options. Please get a proposal

to the board by Tuesday, we will have a meeting on Wednesday, and at that point we will choose which way we would like to go. We will wait to decide on the third party next week. Sam: Thank you for the consideration.

3. **Election Committee Update:** Elisa Kletter: flyers are being posted around the county, and on social media. The deadline to submit is April 7th, 2022. Anyone in the county that is 18 years old is eligible to run, as long as they live/work in the county or have a student at GCS. Once we have the candidates we will do a meet and greet, and the voting process will start. We will not be changing any of our guidelines until this election process is complete.

F. New Business :

1. Board quarterly update plan: This was brought to our attention from the surveys that went out, we need to make this happen soon. We need to do better as a board to get that out in a clear, precise manner. I am willing to get this process going.
2. **Carnival :** Sam: last day of school, May 19th, we have a quote from the same company we used last year, the prices have skyrocketed, but Bart did approve the amount that would include everything we had last year, with an additional item. Elisa: what's the difference between the middle option, how much are they adding? There will be a couple additional items. Amy: We did receive additional funds that we were not expecting, and we have Bart's full approval for option B. We do need to measure to make sure one of the items will fit, we are doing that done tomorrow. Courtney: Ryan made a motion to approve the funds of \$8,025 for the end of the year carnival. Amy seconded the motion, motion carried unanimously.
Ryan: April 6th there is a business promotions meeting: so let's get some ideas together with myself and Sam so we can get them to Amanda for this meeting.

G. Director and Admin Report :

Sam: Night time custodian has resigned, I worked with the daytime crew and they can pick up those additional tasks. April 15th is teacher work day, we will be doing an online course and will help the teachers apply to ELL hours. CMAS testing is April 11-22nd. Staff meeting scheduled next Wednesday. NWEA testing is coming up. Preschool tuition question for next year: based on the 4 day school week, and tuition. She is proposing charging 600 4days and 300 for 2 days. Does this need to be discussed with Bart? Tina: There is a little more involved in changing this number, if you are able to give us a little time to work on that number. Amy: Yes, we need to decide on if the preschool will be going to a 4 day plan or not.

Sam :Salary schedule: Is this available to view anywhere yet? Tina: I have a copy of it and I can make it available to staff only at this moment. I would be happy to send it to you Sam to share with the staff. Yearbook is finished and submitted, purchasing forms are being sent home. Olivia suggested we have a family fun day, like a lunch at the park, we are still planning this. Tina and I had a bond meeting with all the work that will be done on the school. Delivery of materials and work is scheduled for May 23, completion date no later Aug 5th, total cost 583,482 dollars. Grant for additional funding from the grant will come through in May or June if we get the approval for that. Phase 2 improvements will begin the summer of 2023, and we will need to reevaluate in the fall to get a plan for that going. Ryan: It is reassuring that there are dates on the books finally! Thanks Sam and Tina. Sam: Thank you for all of your support from the board and our entire staff, everyone has been so helpful and stepped up to help! Thank you to everyone.

Tina: Financials: grant money: we have one issue that all of the funds were not spent by the deadline, and we might have to give some money back. This is sad news, I will touch base with everyone and keep you all updated. Preschool grant that we received: \$89,000, Corrine has done a fantastic job at getting a plan in place with this. All this money will be spent. Budget 2022-2023 I submitted the salary recommendations and is being worked into the budget now, we need enrollment numbers to see what our PPR will be. We are looking at any maintenance items that are not covered under the bond. IT contact with the clear creek tech department, I will be getting something out to the board to get this approved. Staff: we have open positions and need to get this filled. Maintenance: There are several areas that need to be addressed, this is looking like a summer long project. It may cost us some money

to get this done, it has not been done all year, it has caused safety issues. Be prepared to see some things come through. Amy: I was thinking that if there is a list of things that need to be done, if there are any staff members that know something that needs to be done maybe we can get some numbers out and start working on them this summer. Please email Sam with any concerns.

Ryan April 6th 6pm next meeting. Standing board meeting April 27

H. Adjournment : Ryan made a motion to adjourn the meeting at 7:30: pm, Elisa seconded the motion, motion carried unanimously.

Approved 4/28/22