



**Title: Equal Education Opportunities for Gender-Segregated Facilities**

**Effective Date:** 08/06/2021

**Review Date:**

First Reading: 05/19/2021

Second Reading: 06/16/2021

**Definitions:** n/a

**Purpose:**

These Rules are to serve as a set of standards, to provide guidance, and indicate factors which will be taken into consideration in determining whether or not there has been a violation of the Law.

**Policy Statement:**

Students shall have access to the restroom that corresponds to their gender identity consistently asserted at school. Any student who is transgender and who has a need or desire for increased privacy, regardless of the underlying reason, should be provided access to an alternative restroom, but no student shall be required to use such restroom.

Specifically, "Colorado Civil Rights Commission issued rules ([3 CCR 708-1](#)) that state "All [public] covered entities shall allow individuals the proper use of gender-segregated facilities that are consistent with their gender identity. Gender-segregated facilities include but are not limited to, restrooms, locker rooms, dressing rooms and dormitories." The term "gender identity" is in turn defined by the rules as follows: "Gender identity" means an innate sense of one's own gender." "

**Legal References:**

3 CCR 708-1 Rule 89.1 A,B & C

Colorado Department of Education, Title IX of the Education Amendments of 1972