



**Board of Directors Meeting
February 25 , 2021**

A. Meeting Called to Order at 6:04pm

Roll Call:

President-David Neill -present
Vice President-Liz Kultgen- present
Treasurer - Amy Humphrey - present
Secretary-Courtney Reynolds -present
Member, SAC representative-Yianni Tousimis - present

Director – Tina Ozee -present
Educational Coordinator - Samantha Klemm -present

B. Approval of Agenda : The agenda was approved by all.

C. Public Comment Related or Unrelated to the Agenda : no public comment.

****A sign-up is provided before the meeting begins for all persons wishing to address the Board on issues. For legal reasons the Board will not accept personal complaints against any person connected with the school system at a public session. Speakers are called in the order in which they sign-up. Each participant begins by stating his/her name, address and organization if applicable. A MAXIMUM OF ½ hour is set aside for public comment. Comments are limited to 3 minutes for each individual. Participants wishing to express their views more fully are encouraged to write the Board. Visitors will only be recognized at this time.*

D. Approval of Meeting Minutes: February 10, 2021 :David : Do we want to keep such detailed minutes? Yianni : I like them. Minutes approved by all.

E. Director's Report:

Tina Ozee: Safety Chair :Tom Harvey: Mold and asbestos: as long as it is not disturbed so we will take our time getting to this. Tues the 23 we had a fire drill, the SAC showed up and threw in some curve balls, and you all are more than welcome to come join us. We have several scenarios planned out. SGT. John G: tells us there are no active threats to the school at the moment. Peter W. found some sharp metal edges on the planter boxes, tina and ricky got that fixed the same day. Stop the bleed: Tully is going to be certified in stop the bleed and will be teaching our staff and admin on how to use stop the bleed kits. Yianni: brought up tinting windows at the school. Tom H: school crossing looks good, may do a little refinement there. We have noticed that when you walk north on rose street the sidewalks run out, we are going to get the town to look into that. When Guenell pass is open the flow of traffic gets funneled right through the school crossing, its a good time to work on this issue now. We feel good about where we are going.

Tina Ozee: ESSR money we received: purchased smart board and they are up and running.

Staff planning sheets were sent out asking them to be returned by march 12.

Covid: Clear County will go to a blue level. I recommend no changes to the school , we are still waiting for staff to receive shots, not wise to make any changes right now. After spring break we will come back to this topic. David: agree, let's not jump the gun.

F. Old Business

- 1. School Board Election Update :** Amanda Cooper: Received the timeline do you guys have a preference on the timing on the election? David: policy says it has to run by april. Liz: whatever the election committee decides. My preference would be the last week of april. I will get the letter drafted with a timeline as soon as possible, no later than next week.
- 2. Director Posting Discussion :** David Neill We have passed around the job description we want to post: now would be the time to talk about and make any changes. Liz it was very thorough, I don't have any questions.

Required qualifications:

Do we want to keep it that tight and required or move it to "desired " qualifications. I am fine with this but I want to make sure we all agree on this. Yianni: its general but specific enough, there is some grey area there that can not be used to disqualify parties, and it is well stated. Posted a salary on there commensurate with experience, Amy did we get those numbers from bart? Yes and it will depend on their experience on what we pay. David: We are all in agreement on the posting, next step Tina has volunteered to get this out, what kind of time are we looking at and how long do we want to give the hiring committee to get resumes back to us?

Hiring committee: do we want a final 3, or final 5.Liz: I would like to see it around 5. Amy: it's hard to say right now. Liz and yianni: about 5- 10 applications. Timeframe: Posting will go out

friday once we approve this. Hiring committee will get application Recommendations to the board by March 12th. Amy Is there a deadline on the job description? Tina: yes that will be a part of the posting. (Tina will check the minimum amount of time it needs to be posted. We post to the different sites we posted on last year. I will get with the hiring committee and make sure we post to all of those. All board members agree for tina to post the position..

G. New Business

- 1. Hiring Committee Discussion** : Thank you to all who submitted a letter of interest to be on the hiring committee

Thank you to all who submitted their interest in being a part of the hiring committee. This hiring committee has the duty of reviewing, screening, and recommending candidates to the board as GCS begins the search for a new Director, term beginning for 2021-2022 school year.

David Neill:

After much discussion, a hiring committee of five individuals was selected, consisting of parents, community, and staff members.

As president of the GCS Executive Board, I appoint the following five individuals to the newly formed GCS hiring committee, with the sole purpose of aiding in the selection process for the aforementioned position. The final hiring decision and position offer is the absolute responsibility of the GCS school board, and as a whole, are the only entity authorized to extend an offer of employment for the position of Director.

The hiring committee members are, in alphabetical order:

Chynna Candlin

Amanda Cooper

Tully Gibbons

Richard McClellan

Tina Ozee

With the committee named, it is the decision of the board that Amanda Cooper will serve chairperson, and as the committee liaison to the board. In turn, Amy Humphrey will be responsible for providing all applicant resumes, letters of interest, and/or applications to the committee chairperson.

Meeting schedule and discussions will be scheduled by the committee chairperson.

Once the duties of this committee has been fulfilled, the group of individuals appointed to the GCS hiring committee will be released of their duty, and no longer representing the GCS Executive Board regarding this assignment.

Amanda Cooper will start contacting members tomorrow. I will set up a meeting, Amy will funnel the resumes over to us.

2. **SAC Survey Update** : Elisa Kletter: meeting on tuesday night working on the surveys and want to get it out as soon as possible, but we want to do it right, we will meet again Monday. Scheduling question regarding the 4 day school week; is it okay to get results back to you around the end of march. Liz, that works, if you get it sooner that works too.

H. Executive session - adjourn into executive session as authorized by CRS 24-6-402(4)- if needed. No executive session needed.

I. Adjournment Meeting adjourned at 6:58 pm

Next meeting: March 17th and March31st at 6pm