



**Board of Directors Meeting Agenda
February 10 , 2021 6pm
Zoom teleconference Call**

A. Meeting Called to Order at 6:01 pm

Roll Call

President-David Neill -present
Vice President-Liz Kultgen- present
Treasurer - Amy Humphrey - present
Secretary-Courtney Reynolds -present
Member, SAC representative-Yianni Tousimis - present

Director – Tina Ozee - present
Educational Coordinator - Samantha Klemm - present

B. Approval of Agenda

Agenda approved by all members.

The agenda was approved by all GCS board members.

C. Public Comment Related or Unrelated to the Agenda

No public comment

****A sign-up is provided before the meeting begins for all persons wishing to address the Board on issues. For legal reasons the Board will not accept personal complaints against any person connected with the school system at a public session. Speakers are called in the order in which they sign-up. Each participant begins by stating his/her name, address and organization if applicable. A MAXIMUM OF ½ hour is set aside for public comment. Comments are limited to 3 minutes for each individual. Participants wishing to express their views more fully are encouraged to write the Board. Visitors will only be recognized at this time.*

D. Approval of Meeting Minutes: January 13, 2021

Minutes were approved by all board members.

E. Director's Report:

Tina Ozee : Safety meeting- Tom scheduling a meeting, tentatively scheduled for next week. Feb 17th 2021 ESSR grant the school purchased 2 new smart boards with carts and accessories. IT will help set it up. Go ahead for teachers to be vaccinated with covid shots scheduled for 02.11.2021. Second round of vaccination is scheduled for 03.12.2021.

F. Old Business

- 1. SAC Update:** Liz Kultgen : met with candidates tuesday 02.09.2021 Two new members Joanne Paniccia and Chelsea Vanduurme. Elisa Kletter will be scheduling a meeting for the SAC next week. Yianni Tousimis will be taking over Liz Kultgen's spot on the SAC.
- 2. Charter School Conference Update**
David Neill : Is everyone signed up set, do you need anything? Tina : only two GCS board members signed up.

G. New Business

1. School Board Election.

-Committee Formation: Liz Kultgen : Jamie Kochevar and Amanda Cooper are on the election committee.

-Timeline outline: Elisa made a timeline last time so all we need to do is fill it in as we go.

2. Four Day School Week Discussion :

Tina Ozee CCSD has been discussing a four day school week, seeing how

stakeholders and faculty feel about it. CCSD is looking into making this a quick shift with this depending on how the feedback goes. We as a charter school have a decision to make, do we want to follow suit or stay as a 5 day school.

Financial savings: transportation and food cost are the two main financial drivers

Drawbacks: payroll for hourly and administrative. If we do a 4 day we would need a special waiver because it states that employees will work 5 days. Liz: would we lose enrollment or would it go up? It's a coin toss, child care is a huge factor. Preschool is another factor, we would be the only county that would have a preschool for 5 days. It could be a benefit if we stay 5 day, but there is no guarantee.

Courtney Reynolds: if we stay open for the 5 days and the rest go to a four day would we lose transportation? Tina Ozee: No we would negotiate a new contract.

David Neill: could we go to a 4 day and still offer preschool ? Tina Ozee: yes absolutely. Would preschool time need to be extended if we go to a 4 day ? That is something that would need to be negotiated as well, and see if we would need staffing to cover.

Yianni: Motivation for CCSD wanting to do this, cost saving or improve lifestyle: Tina: in my opinion from what I got from the meetings is all of the above. Cost savings for not only the school but staff as well, with commuting costs. How would the students' lifestyle be improved, is ccsc considering that? Tina Ozee: I don't think there is enough information out there to give an opinion.

David Neill : Should we wait for the SAC or try to get information sooner? CCSD has not made a decision yet. Liz: I think if we wait until the SAC has their meeting and get the results back from the survey. Sammy: Our staff is leaning towards 4 day as well, and wait until the district decides and go from there. My suggestion would be to wait until the CCSD makes a decision and go from there.

Yianni Tousimis : in a 4 day week what do the hours change to? Tina Ozee: We could extend the school day in order to keep the calendar year the same, if we wanted to keep the day time the same we would have to extend the school calendar. Studies for elementary school are mixed. Some schedules add an extra elective in the longer days, or break up the subjects by alternating days. Time frame would be 8-430 based on the elementary schedule. Do you think students would be able to handle that? Tina Ozee: I don't know, it would be an adjustment for everyone. In our school what would you say the percentage of families truly need that 5th day for "child care" ? Tina Ozee: I don't know if I can answer that off the top of my head but 25 to 30 % would be a full on struggle.

David Neill : The more questions we ask the better. Personally I would rather add days to the calendar then time to the day. The teachers are extremely important and would love to give them a 4 day, but the kids are important too. Surveys will be important and we can wait for those results.

Amy: I think that if we do go 4 day for the reason of saving money then it needs to be closed completely.

Sammy: Just be cautious with the information coming out, there are studies that go both ways and encourage everyone to take a look into that. Waiting for results is a good idea.

David : Would like 5th day preschool if we do go to 4 days, confused by that if we are shifting to a 4 day why would the teachers need to be there on the 5th day. Sammy:

The 5th day would be more for planning. Lesson planning, grading, going over assessments. Self care day, that extra day could help with staff morale. Tina: we would have professional development days scheduled for that 5th day, teacher conferences, IEP meetings. There are a lot of reasons why we would have staff working on the 5th day.

3. **Website Planning.**: David Neill: We Paid Jason Valdez to design a new website about a year ago, but I think we failed to think long term maintenance. I think for us to expect whoever is going to stay on top of our website is a lot more than what we acknowledge in the past.

Tina: The website is so heavily coded and I have to ask Jason to help Sam Braakman have agreed to maintain the website, appointing him the head liaison for staff to direct their items to add to him. Jason Valdez is still our main source when it comes to coding. It is not easy to do, but easy to mess it up. Sam Braakman is updating pictures and learning on how to do calendars and working with Jason.

David: Would the GCS board email Sam Braakman directly when we have things that need updated? Tina: email both Sam and myself. One point of contact from the board side as well. Courtney Reynolds volunteered to be the GCS board point of contact when it comes to contacting Sam Braakman and Tina Ozee. So if you notice the webpage needs updating or correcting send an email to her.

GCS Board pictures need to be updated on the website. Thursday February 18th, from 9 to 12 we have a photographer coming so if you can come in during that time please do. Tina Ozee will forward the photographer email to the board.

Amy: update the kids photos as well on the website.

Tully Gibbons made a comment about the stock photos might be intentional. Tina yes we did as a marketing aspect, the other pages are our children but they do need to be updated.

Sammy: Is Mr Braakman's video on the website? Tina Ozee: Not yet we are working on getting it uploaded.

Yianni: I like that there is a plan, I feel like the website is a 24 hour advertisement for us, if it looks like there's a few screws loose on the website and that might look like there are a few screws missing from the school. Will Sam Braakman be doing this for more pay? Tina Ozee: yes he would. Amy Humphrey: the school can afford to do that. Do you have an amount? Tina Ozee: No agreement has been made at this time.

4. **Director Posting.**

Tina Ozee : Submitted a letter to the board with my intended resignation after the 2020- 2021 school year. I will not be returning to the school for the 2021- 2022 school year.

To all,

In working at Georgetown Community School, the last few years have been the most challenging, forward-thinking, impactful, yet rewarding position of which I have enjoyed every moment. Between collaborating with the board and staff, I feel GCS is stronger than ever in its direction and future opportunities for our students.

This is one of the most difficult decisions I have had to make, but I will not be returning for the 2021-2022 school year at GCS. This decision has been made due to personal changes in my life, taking me and my family in a different direction.

I fully intend on honoring my current work agreement through this school year.

It has been my pleasure to have had a role in guiding the path of GCS.

Thank you for everything,

Tina Ozee

Director, Georgetown Community School

504 4th St

Georgetown, CO 80444

303-569-3277

David Neill: we have received numerous emails from the GCS staff on this matter, thank you for those.

H. Executive session :David Neil makes a motion to adjourn into executive session as authorized by CRS 24-6-402(4)(e) for discussion of contract negotiation strategies and CRS 24-6-402(4)(h) for discussion of an individual student.

Liz Kultgen seconds the motion, all ayes.

First Executive session was started at 7:10pm and ended at 7:25pm

Second Executive session at 7:25pm and ended at 8:47 pm

Moved to public meeting at 8:47 pm

Roll call :

All board members present

Tina ozze present

David Neill motioned to adjourn the meeting at 8:47 pm second to motion and all ayes.

I. Adjournment : meeting was adjourned at 8:47 pm

Next meeting: February 25, 2021 at 6pm via Zoom