

Georgetown Community School

2019-2020

Steps	Secretarial	Maintenance and Custodial		Preschool			Classroom Aides
	Secretary II / Attendance, Records	General Maintenance	Custodian	Preschool Para	Preschool Lead	Preschool Director	Instr Asst Supervised
1	14.88	14.56	13.55	12.96	13.97	23.91	12.96
2	15.29	15.01	13.88	13.26	14.33	24.46	13.26
3	15.70	15.46	14.21	13.56	14.69	25.01	13.56
4	16.11	15.91	14.54	13.86	15.05	25.56	13.86
5	16.52	16.36	14.87	14.16	15.41	26.11	14.16
6	16.93	16.81	15.20	14.46	15.77	26.66	14.46
7	17.34	17.26	15.53	14.76	16.13	27.21	14.76
8	17.75	17.71	15.86	15.06	16.49	27.76	15.06
9	18.16	18.16	16.19	15.36	16.85	28.31	15.36
10	18.57	18.61	16.52	15.66	17.21	28.86	15.66
11	18.98	19.08	16.85	15.96	17.57	29.41	15.96
12	19.39	19.51	17.18	16.26	17.93	29.96	16.26
13	19.80	19.96	17.51	16.56	18.29	30.51	16.56
14	20.21	20.41	17.84	16.86	18.65	31.06	16.86
15	20.62	20.86	18.17	17.16	19.01	31.61	17.16
16	21.02	21.27	18.52	17.49	19.38	32.23	17.49
17	21.42	21.68	18.87	17.82	19.75	32.85	17.82
18	21.82	22.09	19.22	18.15	20.12	33.47	18.15
19	22.22	22.50	19.57	18.48	20.49	34.09	18.48
20	22.62	22.91	19.92	18.81	20.86	34.71	18.81
21	22.97	23.27	20.23	19.10	21.18	35.25	19.10
22	23.32	23.63	20.54	19.39	21.50	35.79	19.39
23	23.67	23.99	20.85	19.68	21.82	36.33	19.68
24	24.02	24.35	21.16	19.97	22.14	36.87	19.97
25	24.37	24.71	21.47	20.26	22.46	37.41	20.26
26	24.72	25.07	21.78	20.55	22.78	37.95	20.55
27	25.07	25.43	22.09	20.84	23.10	38.49	20.84
28	25.42	25.79	22.40	21.13	23.42	39.03	21.13
29	25.77	26.15	22.71	21.42	23.74	39.57	21.42
30	26.12	26.51	23.02	21.71	24.06	40.11	21.71
31	26.47	26.87	23.33	22.00	24.38	40.65	22.00

1. Each step up to step 15 is according to the index:

0.41 0.45 0.33 0.30 0.55 0.30

2. Beyond step 15, annual increases shall be calculated as follows:

Step 16 - 20 = 2% of step 15 per year (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.94%)

Step 20 - 27 = 1.75% of step 15 (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.69%)

3. After step 25 the hourly increase will be at least the same as the base hourly increase

4. Steps do not represent years of experience or years of service with the District.

5. Substitutes shall be paid at the Step 1 rate for their category.