

Following approval and contract negotiations, Georgetown Community School anticipates jointly with CCSD submitting waiver requests to the State Board of Education. GCS anticipates requesting a package of waivers typical of new charter schools (as summarized below), and does not foresee seeking to waive any unusual state statute without substantial advance notice to District staff.

State Statutes – Employment, Termination & Evaluation of Staff

State Statutes	Waiver Requested	Reason for Request/Proposed Alternative
22-9-106. C.R.S. Local board duties concerning performance evaluations for licensed personnel	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training. This waiver is on the list of “automatic” waivers for Charter Schools.
22-32-109 (1)(f), C.R.S. Local board duties concerning selection of personnel and pay	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training. This waiver is on the list of “automatic” waivers for Charter Schools.
22-32-110 (1)(h), C.R.S. Local board powers concerning employment termination of school personnel	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training. This waiver is on the list of “automatic” waivers for Charter Schools.
22-32-110(1)(k), C.R.S. Local board powers/policies related to inservice training and official conduct	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training.
22-32-110(ee), C.R.S. Employment of non-certificated personnel	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training.
22-32-126, C.R.S. Employment and authority of principals	X	GCS will be responsible for its own personnel matters, including hiring and evaluating the GCS principal and assistant principal. The success of GCS will depend, in large measure, on the experience and dedication of its staff. GCS must have the ability to motivate, train, and compensate its staff in order to be accountable for GCS student achievement. This waiver is on the list of “automatic” waivers for Charter Schools.
22-63-201, C.R.S. Teacher employment, compensation and dismissal act of 1990; Employment – License Required – Exception	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training. This waiver is on the list of “automatic” waivers for Charter Schools.
22-63-202, C.R.S. Teacher employment, compensation and dismissal act of 1990; contracts in writing – duration – damage provision	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training. This waiver is on the list of “automatic” waivers for Charter Schools.
22-63-203, C.R.S. Teacher employment, compensation and dismissal act of 1990; probationary	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and

teachers – renewal and nonrenewal of employment contract		regulations and providing its own training. This waiver is on the list of “automatic” waivers for Charter Schools.
22-63-206, C.R.S. Teacher employment, compensation and dismissal act of 1990; transfer of teachers – compensation	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training. This waiver is on the list of “automatic” waivers for Charter Schools.
22-63-301, C.R.S. Teacher employment, compensation and dismissal act of 1990; grounds for dismissal	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training. This waiver is on the list of “automatic” waivers for Charter Schools.
22-63-302, C.R.S. Teacher employment, compensation and dismissal act of 1990; procedures for dismissal of teachers and judicial review	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training. This waiver is on the list of “automatic” waivers for Charter Schools.
22-63-401, C.R.S. Teacher employment, compensation and dismissal act of 1990; teachers subject to adopted salary schedule	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training. This waiver is on the list of “automatic” waivers for Charter Schools.
22-63-402, C.R.S. Teacher employment, compensation and dismissal act of 1990; license, authorization or residency required in order to pay teachers	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training. This waiver is on the list of “automatic” waivers for Charter Schools.
22-63-403, C.R.S. Teacher employment, compensation and dismissal act of 1990; payment of salaries	X	GCS will be responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment, policies, rules and regulations and providing its own training. This waiver is on the list of “automatic” waivers for Charter Schools.

State Statutes – Specific Duties of Board of Education

State Statute	Waiver Requested	Reason for Request/Proposed Alternative
22-32-109(1)(t), C.R.S. Educational program and textbooks	X	Through granting the GCS Charter, the Clear Creek School District Board of Education is granting GCS the authority to determine the educational program and textbooks to be used in the Charter School. It is granting GCS the authority to establish a Kindergarten. These waivers are requested solely to delegate responsibility for these things from the CCSD Board to GCS in keeping with the spirit and intent of the Charter School Act.
22-32-119, C.R.S. Kindergarten	X	Same as above.
22-32-110(1)(y), C.R.S. Local board powers/accepts gifts and donations	X	This waiver is requested solely to delegate responsibility for these things from the CCSD Board to GCS in keeping with the spirit and intent of the Charter School Act.
22-32-109(1)(b), C.R.S. Local boards of education – specific duties/competitive bidding	X	This waiver is requested solely to delegate responsibility for these things from the CCSD Board to GCS in keeping with the spirit and intent of the Charter School Act.
22-32-109(1)(n)(l), C.R.S. Local boards of education – specific duties/school calendar	X	This waiver is requested solely to delegate responsibility for these things from the CCSD Board to GCS in keeping with the spirit and intent of the Charter School Act.
22-32-110(1)(i), C.R.S. Local board	X	This waiver is requested solely to delegate responsibility for

powers/reimburse employees for expenses		these things from the CCSD Board to GCS in keeping with the spirit and intent of the Charter School Act.
22-32-110(1)(j), C.R.S. Local board powers/procure insurance	X	This waiver is requested solely to delegate responsibility for these things from the CCSD Board to GCS in keeping with the spirit and intent of the Charter School Act.

District Policies & Procedures

GCS anticipates waiving a package of school district policies typical of new charter schools.

GCS anticipates waiving a variety of policies around employment, curriculum, financial management, and other aspects of school operations where current District policy is inconsistent with a charter school's autonomy. GCS looks forward to working with District staff to determine how the District would like to handle those various waiver requests.

Upon opening day of the first year the GCS is in operation, if the GCS has not adopted a policy in a given area, even if a waiver has been requested, then the Clear Creek School District policy will apply until the GCS Governing Board does adopt a policy unless the CCSD policy violates state law or the Charter Schools Act.

The following section lists all District policies and indicates which ones are likely to be requested to be waived, along with the reason for requesting a waiver. GCS reserves the right to make additional waiver requests. Most of the policies listed need simple adjustments to reflect the GCS self-governance structure. Many of the proposed alternative policies will be included in an appendix to this application. When this application is approved and the GCS Governance Board is in place, GCS will make policy decisions and waiver requests a priority.

Section A

District Policy	Waiver Requested	Reason for Request/Proposed Alternative
AC Nondiscrimination/Equal Opportunity		
ACA Nondiscrimination on the Basis of Sex		
ACE Nondiscrimination on the Basis of Handicap/Disability		
ACD Commitment to Religious Neutrality		
AD Educational Philosophy/School District Mission	X	This waiver is requested because Georgetown Community School has its own mission and philosophy, which are included in this application.
ADA School District Goals and Objectives	X	This waiver is requested because Georgetown Community School has its own mission and philosophy, which are included in this application.
ADC Tobacco-Free Schools		
ADD Safe Schools		
AE Accountability/Commitment to Accomplishment	X	This waiver is requested because Georgetown Community School reserves the right to propose and maintain its own committee structure as it relates solely to Georgetown Community School. Where appropriate and required by law, Georgetown Community School will provide the information requested in this policy, and parents and community members will be encouraged to participate in the District Accountability process according to the District's policy. <i>THE GEORGETOWN COMMUNITY SCHOOL WILL COMPLY WITH SCHOOL DISTRICT ACCREDITATION PROCEDURES.</i>
AECA School Accountability/End-of-the-Year Report		
AED School District Accreditation		

Section B

District Policy	Waiver Requested	Reason for Request/Proposed Alternative
BA School Board Operational Goals		
BAB District Planning Process	X	GCS requests that all policies in this Section be waived, except for BA (Statement Of Principles and Resolutions for Implementation) and BDFD (District Drug Abuse Education And Prevention Advisory Council). As part of this application, we have re-written the entire Governance Policy and included it in the Appendix.
BBA Board Powers and Responsibilities	X	See BAB explanation.
BBAA Board Member Authority and Responsibilities	X	See BAB explanation.
BBBA Board Member Qualifications	X	See BAB explanation.
BBBE Unexpired Term Fulfillment/Vacancies	X	See BAB explanation.

BBG Board Elections	X	See BAB explanation.
BBC School Board Liability	X	See BAB explanation.
BCA Board Member Code of Ethics	X	See BAB explanation.
BCB Board Member Conflict of Interest	X	See BAB explanation.
BDA Board Organizational Meeting	X	See BAB explanation.
BDB Board Officers	X	See BAB explanation.
BDD Board-Superintendent Relationship	X	See BAB explanation.
BDE Board Committees	X	See BAB explanation.
BDFD District Drug Abuse Education and Prevention Council		
BDG School Attorney/Legal Services	X	See BAB explanation.
BDH Board Consultants/Staff Assistants	X	See BAB explanation.
BE School Board Meetings	X	See BAB explanation.
BEA Regular Board Meetings	X	See BAB explanation.
BEB Special Board Meetings	X	See BAB explanation.
BEC Executive Sessions/Open Meetings (also KDB)	X	See BAB explanation.
BEDB Agenda	X	See BAB explanation.
BEDD Rules of Order	X	See BAB explanation.
BEDF Voting Method	X	See BAB explanation.
BEDG Minutes	X	See BAB explanation.
BEDH Public Participation at Board Meetings	X	See BAB explanation.
BGA Policy Development System	X	See BAB explanation.
BGB Policy Adoption	X	See BAB explanation.
BHD Board Communications with Public	X	See BAB explanation.
BIB Board Member Development Opportunities	X	See BAB explanation.
BID Board Member Compensation and Expenses	X	See BAB explanation.
BIE Board Member Insurance/Liability	X	See BAB explanation.

Section C

District Policy	Waiver Requested	Reason for Request/Proposed Alternative
CB School Superintendent	X	The administrative qualifications, duties and responsibilities of the School Administrator will be established by the Georgetown Community School Governance Board. An organizational chart for the GCS, included elsewhere in this application, will be incorporated into this section along with detailed description of the organizational structure and relations between staff. These policies will be crafted according to Colorado State Law and the Charter Schools Act.
CBA Qualifications of Superintendent	X	See CB explanation.
CBB Recruitment of Superintendent	X	See CB explanation.
CBC Superintendent Powers and Responsibilities	X	See CB explanation.
CBF Superintendent's Conduct	X	See CB explanation.
CBK Administrative Delegation of	X	See CB explanation.

Duties and Emergency Powers		
CC Administrative Organization	X	See CB explanation.
CCA Organization Charts	X	See CB explanation.
CCB Line and Staff Relations	X	See CB explanation.
CE Administrative Councils, Cabinets, and Committees	X	See CB explanation.
CF School Building Administration	X	See CB explanation.
CFC Assignment and Transfer of Building Administrators	X	See CB explanation.
CHA Development of Regulations	X	See CB explanation.
CHC Regulations Communication	X	See CB explanation.
CK Administrative Consultants	X	See CB explanation.

Section D

District Policy	Waiver Requested	Reason for Request/Proposed Alternative
DA Fiscal Management Goals/Priority Objectives	X	Except for the District Schedule, the Charter School is responsible for its own fiscal management, and therefore must rewrite these policies to reflect that responsibility.
DB Annual Budget	X	See DA explanation.
DBC Budget Planning, Preparation, and Schedules		
DBG Annual Operating Budget	X	See DA explanation.
DBG-2 Budget Adoption	X	See DA explanation.
DDA Funding Sources Outside the School System/Federal Aid	X	See DA explanation.
DEB Funds from State Tax Sources	X	See DA explanation.
DEC Funds from Federal Tax Sources	X	See DA explanation.
DF Revenues from Nontax Sources/Fund Raising and contests	X	See DA explanation.
DFA Revenues from Investments	X	See DA explanation.
DFAA Use of Surplus Funds	X	See DA explanation.
DFF Income from School Sales and Services/Sales to Students	X	See DA explanation.
DH Bonded Employees and Officers	X	See DA explanation.
DIB Types of Funds/Revolving Funds	X	See DA explanation.
DID Inventories	X	See DA explanation.
DJ Purchasing	X	See DA explanation.
DJA Purchasing Authority	X	See DA explanation.
DJC Petty Cash	X	See DA explanation.
DJE Bidding Procedures	X	See DA explanation.
DJF Local/Competitive Purchasing	X	See DA explanation.
DJG Vendor Relations	X	See DA explanation.
DJGA Sales Calls and Demonstrations	X	See DA explanation.
DK Payment Procedures/Contract Approval	X	See DA explanation.
DKB Salary Deductions/Garnishments	X	See DA explanation.
DKC Expense Authorization/Reimbursement	X	See DA explanation.
DN School Furniture and Equipment Disposal	X	See DA explanation.
DN-2 Real Properties Disposal	X	See DA explanation.

Section E

District Policy	Waiver Requested	Reason for Request/Proposed Alternative
EBAB Hazardous Materials	X	The GCS does not anticipate any deviance from these sensible safety and security policies. However, the School Administrator will be responsible for safety planning for the Georgetown Community School rather than the District Superintendent or District Facilities Manager, unless those services are contracted – so at minimum these policies will have to be rewritten to reflect those changes. The GCS intends to follow district-required reporting procedures.
EBCA Disaster/Emergency Plans	X	See EBAB explanation.
EBCB Safety Drills	X	See EBAB explanation.
EBCC Bomb Threats	X	See EBAB explanation.
EBCF Respiratory Protection Program	X	See EBAB explanation.
ECA Security	X	See EBAB explanation.
ECAB Access to Buildings/Key Control	X	See EBAB explanation.
ECAC Vandalism	X	See EBAB explanation.
EEA Student Transportation	X	See EBAB explanation.
EEAA Walkers and Riders	X	See EBAB explanation.
EEAC Bus Scheduling and Routing	X	GCS Transportation Policy is addressed elsewhere in this application.
EEAEEA Drug and Alcohol Testing for Motor Vehicle Operators	X	See EBAB explanation.
EEAEC Student Conduct on Buses	X	See EBAB explanation.
EEAEF Video Cameras on Transportation Vehicles	X	See EBAB explanation.
EEAF Special Use of Buses	X	GCS Transportation Policy is addressed elsewhere in this application.
EEAG Student Transportation in Private Vehicles	X	See EBAB explanation.
EFC Free and Reduced Price Food Services		See EBAB explanation.
EGAEA Electronic Mail	X	See EBAB explanation.
EHC Internet Acceptable Use Policy	X	See EBAB explanation.
EHD Internet User Agreement	X	See EBAB explanation.

Section F

District Policy	Waiver Requested	Reason for Request/Proposed Alternative
FEA Educational Specifications for Construction	X	In the event that the Georgetown Community School has cause to acquire land or a building site with the intent of building a school, the GCS School Administrator and Board of Directors will establish policies and work directly with the Clear Creek RE-1 Board of Education to ensure that Colorado State Law and the Charter Schools Act are adequately addressed. Unless the GCS establishes its own policies, the School District's policies will be in effect.
FEC Use of Consultants in Facilities Construction	X	See FEA explanation.
FED Construction Plans and Specifications	X	See FEA explanation.
FEDB Construction Plans	X	See FEA explanation.
FEE Site Acquisition	X	See FEA explanation.
FEEA Land Use and Development	X	See FEA explanation.
FEG Construction Contracts Bidding and Awards	X	See FEA explanation.

Section G

District Policy	Waiver Requested	Reason for Request/Proposed Alternative
GAA Evaluation of Personnel System/Observance of Laws, Policies, Rules, and Procedures	X	The GCS, as allowed by the Charter Schools Act, will write its own personnel policies, and therefore asks for a waiver from all District personnel policies. Proposed Charter School Personnel Policies are included in an Appendix to this document. If the GCS Board of Directors Board does not approve its own policy, the District policy will remain in effect until such time as the GCS Governance Board does approve a policy
GBAA Sexual Discrimination and Harassment	X	See GAA explanation.
GBBA Principles of Organization	X	See GAA explanation.
GBC Staff Compensation	X	See GAA explanation.
GBD Communications with Staff	X	See GAA explanation.
GBEB Staff Conduct and Responsibilities	X	See GAA explanation.
GBEBA Staff Dress Code	X	See GAA explanation.
GBEC Drug-Free Workplace (also ADC)	X	See GAA explanation.
GBEE Staff Use of the Internet and Electronic Communications	X	See GAA explanation.
GBG Liability of School Personnel/Staff Protection	X	See GAA explanation.
GBGA Staff Health	X	See GAA explanation.
GBGAA Staff Training in Crisis Prevention and Management	X	See GAA explanation.
GBGB Staff Personal Security and Safety	X	See GAA explanation.

GBGD Workers' Compensation	X	See GAA explanation.
GBJ Personnel Records and Files	X	See GAA explanation.
GBJA Confidential Information and Disclosure of Information to Prospective Employers	X	See GAA explanation.
GBK Staff Concerns/Complaints/Grievances	X	See GAA explanation.
GC Professional Staff	X	See GAA explanation.
GCA Professional Staff Positions	X	See GAA explanation.
GCAA Highly Qualified Teachers	X	See GAA explanation.
GCBA Instructional Staff Contracts/Compensation/Salary Schedules	X	See GAA explanation.
GCBB Administrative Staff Contracts and Compensation/Salary Schedules	X	See GAA explanation.
GCBD-1 Professional Staff Fringe Benefits	X	See GAA explanation.
GCBD-2 Employee Insurance	X	See GAA explanation.
GCC Professional Staff Leaves and Absences	X	See GAA explanation.
GCCA Instructional Staff Leaves and Absences – General Provisions	X	See GAA explanation.
GCCAA Instructional Staff Sick Leave	X	See GAA explanation.
GCCAB Instructional Staff Personal/Emergency/Legal/Religious/Bereavement Leave	X	See GAA explanation.
GCCABA Jury Duty and Witness Leave	X	See GAA explanation.
GCCABD Religious Leave	X	See GAA explanation.
GCCAC Instructional Staff Maternity/Paternity/Parental Leave	X	See GAA explanation.
GCCAD Instructional Staff Military Leave	X	See GAA explanation.
GCCAE Instructional Staff Conferences/Training/Workshops	X	See GAA explanation.
GCCAF Instructional Staff Sabbatical Leave	X	See GAA explanation.
GCCAG Instructional Staff Leave of Absence	X	See GAA explanation.
GCCBA Administrative Staff Sick Leave	X	See GAA explanation.
GCCBB Administrative Staff Personal/Emergency/Legal/Religious Leave	X	See GAA explanation.
GCCBC Administrative Staff Maternity/Paternity/Parental Leave	X	See GAA explanation.
GCCBD Administrative Staff Military Leave	X	See GAA explanation.
GCCBE Administrative Staff Conferences/Training/Workshops	X	See GAA explanation.
GCCBF Administrative Staff Sabbatical Leave	X	See GAA explanation.
GCCCA Sick Leave Bank	X	See GAA explanation.
GCD Professional Staff Vacations and Holidays	X	See GAA explanation.
GCD A Instructional Staff Vacations and Holidays	X	See GAA explanation.
GCD B Administrative Staff Vacations and Holidays	X	See GAA explanation.
GCE Professional Staff Recruiting	X	See GAA explanation.
GCF Professional Staff Hiring	X	See GAA explanation.
GCI Professional Staff Development	X	See GAA explanation.
GCIB Inservice Requirements for Instructional Staff	X	See GAA explanation.
GCJ Professional Staff Non-Probationary	X	See GAA explanation.

Status		
GCK Professional Staff Assignments and Transfers	X	See GAA explanation.
GCKB Administrative Staff Assignments and Transfers	X	See GAA explanation.
GCL Professional Staff Schedules and Calendars	X	See GAA explanation.
GCLA Length of Instructional Staff Work Day	X	See GAA explanation.
GCLC Length of Instructional Staff School Year	X	See GAA explanation.
GCLD Length of Administrative Staff School Year	X	See GAA explanation.
GCOA Evaluation of Instructional Staff	X	See GAA explanation.
GCOC Evaluation of Administrative Staff	X	See GAA explanation.
GCQA Instructional Staff Reduction in Force	X	See GAA explanation.
GCQE Retirement of Professional Staff	X	See GAA explanation.
GCQEA Transitional Retirement Option	X	See GAA explanation.
GCQF Discipline, Suspension, and Dismissal of Professional Staff	X	See GAA explanation.
GCQF-2 Transfer or Other Personnel Actions	X	See GAA explanation.
GCU Professional Staff Membership in Professional and Union Organizations	X	See GAA explanation.
GD Support/Classified Staff	X	See GAA explanation.
GDA Support Staff Positions	X	See GAA explanation.
GDA Title I Paraprofessionals	X	See GAA explanation.
GDB Support Staff Contracts and Compensation	X	See GAA explanation.
GDBA Support Staff Salary Schedules	X	See GAA explanation.
GDBC Support Staff Supplementary Pay/Overtime	X	See GAA explanation.
GDBD Support Staff Fringe Benefits	X	See GAA explanation.
GDBE Advance in Pay	X	See GAA explanation.
GDC Support Staff Leaves and Absences	X	See GAA explanation.
GDC A Support Staff Sick Leave	X	See GAA explanation.
GDCB Support Staff Personal/Emergency/Legal/Religious Leave	X	See GAA explanation.
GDC C Support Staff Maternity/Paternity/Parental Leave	X	See GAA explanation.
GDCD Support Staff Military Leave	X	See GAA explanation.
GDD-1 Support Staff Vacations and Annual Leaves	X	See GAA explanation.
GDD-2 Support Staff Paid Holidays	X	See GAA explanation.
GDDA Sick Leave Bank	X	See GAA explanation.
GDE Support Staff Recruiting	X	See GAA explanation.
GDF Support Staff Hiring	X	See GAA explanation.
GDJ Support Staff Assignments and Transfers	X	See GAA explanation.
GDK Support Staff Schedules and Calendars	X	See GAA explanation.
GDKA Length of Support Staff Work Day	X	See GAA explanation.
GDM Support Staff Career Development	X	See GAA explanation.
GDO Evaluation of Support Staff	X	See GAA explanation.
GDQB Resignation of Support Staff	X	See GAA explanation.
GDQCA Transitional Retirement Option	X	See GAA explanation.

GDQD Discipline, Suspension, and Dismissal of Support Staff	X	See GAA explanation.
GDS Support Staff Membership in Professional/Union Organizations	X	See GAA explanation.

Section H (Not Currently in Use by CCSDRE-1)

Section I

District Policy	Waiver Requested	Reason for Request/Proposed Alternative
IC School Year	X	Under the Charter Schools Act, GCS has the right to establish its own instructional policies, and therefore requests that all CCSDRE-1 policies be waived. Until such time as the GCS Board of Directors adopts its own policies, CCSDRE-1 policies will remain in effect.
ICA School Calendar	X	See IC explanation.
ID School Day	X	See IC explanation.
IDA Evening Instructional Activities	X	See IC explanation.
IGA Curriculum Development	X	See IC explanation.
IGD Curriculum Adoption	X	See IC explanation.
IGF Curriculum Review	X	See IC explanation.
IHAK Citizenship/Values Education	X	See IC explanation.
IHAM Health Education	X	See IC explanation.
IHAMC HIV/AIDS Education	X	See IC explanation.
IHBD Compensatory Education	X	See IC explanation.
IHBEA English Language Learners	X	See IC explanation.
IHBG Home Schooling	X	See IC explanation.
IHBH Alternative School Programs	X	See IC explanation.
IHC Supplementary Services	X	See IC explanation.
IHD Adult/Community Education	X	See IC explanation.
IHDA Adult Basic Education	X	See IC explanation.
IIB Class Size	X	See IC explanation.
IJ Instructional Resources and Materials	X	See IC explanation.
IJND Technology Resources	X	See IC explanation.
IJNDB Use of Technology Resources in Instruction	X	See IC explanation.
IJNDR Internet Safety	X	See IC explanation.
IJOA Field Trips	X	See IC explanation.
IKA Grading/Assessment Systems	X	See IC explanation.
IKAB Report Cards/Progress Reports	X	See IC explanation.
IKACA Parent Conferences (Also GCMC)	X	See IC explanation.
IKACB Student Conferences	X	See IC explanation.
IKACC Orientation of Students and Parents	X	See IC explanation.
IKE Promotion, Retention, and Acceleration of Students	X	See IC explanation.
IKF Graduation Requirements	X	See IC explanation.
IKFB Graduation Exercises	X	See IC explanation.
ILBB State Program Assessments	X	See IC explanation.
ILBC National Program Assessments	X	See IC explanation.

IMB Teaching about Controversial/Sensitive Issues	X	See IC explanation.
IMDB Flag Displays	X	See IC explanation.
IML Classroom Safety Instruction	X	See IC explanation.

Section J

District Policy	Waiver Requested	Reason for Request/Proposed Alternative
JB Equal Educational Opportunities		
JBB Sexual Harassment		
JC School Attendance Areas	X	This waiver is requested because the Georgetown Community School will set its own attendance and enrollment policies according to the Charter Schools Act. These policies are set out elsewhere in this application.
JD School Census		
JE Student Attendance		
JEA Compulsory Attendance Ages		
JEB Entrance Age Requirements		
JF Student Admissions to/Withdrawals from School	X	This waiver is requested because the Georgetown Community School will set its own attendance and enrollment policies according to the Charter Schools Act. These policies are set out elsewhere in this application.
JFAB Admission of Nonresident Students	X	This waiver is requested because the Georgetown Community School will set its own attendance and enrollment policies according to the Charter Schools Act. These policies are set out elsewhere in this application.
JFABD Admission of Homeless Students	X	This waiver is requested because the Georgetown Community School will set its own attendance and enrollment policies according to the Charter Schools Act. These policies are set out elsewhere in this application.
JFB School Choice/Open Enrollment	X	This waiver is requested because the Georgetown Community School will set its own attendance and enrollment policies according to the Charter Schools Act. These policies are set out elsewhere in this application.
JFBA Intra-District Choice/Open Enrollment	X	This waiver is requested because the Georgetown Community School will set its own attendance and enrollment policies according to the Charter Schools Act. These policies are set out elsewhere in this application.
JFBB Inter-District Choice/Open Enrollment	X	This waiver is requested because the Georgetown Community School will set its own attendance and enrollment policies according to the Charter Schools Act. These policies are set out elsewhere in this application.
JH Student Absences and Excuses		
JHA Tardiness		
JHB Truancy		
JHD Exclusions and Exemptions from School Attendance		

JIC Student Conduct		
JICA Student Dress Code	X	GCS will set its own dress codes. District policy will apply until and unless the Board sets its own policy.
JICC Student Conduct on School Buses (also EEAEC)	X	See EBAB explanation.
JICDA Code of Conduct		
JICDD Violent and Aggressive Behavior		
JICDE Safe Schools/Bullying Prevention and Education		
JICEA School-Related Student Publications		
JICEC Student Distribution of Noncurricular Materials		
JICED Student Expression Rights		
JICF Secret Societies/Gang Activity		
JICG Tobacco Use by Students		
JICH Drug and Alcohol Use by Students		
JICI Weapons in School		
JICJ Use of Beepers in School		
JID Students of Legal Age		
JIH Student Interrogations, Searches, and Arrests		
JIHB Parking Lot Searches		
JII Student Concerns, Complaints, and Grievances		
JJ Student Activities (Cocurricular and Extracurricular)		
JJA Student Organizations		
JJAB Limited Open/Closed Forum		
JJB Student Social Events		
JJC Student Performances/Exhibits/Competition		
JJD Student Activities Fees		
JJE Student Fund-Raising Activities		
JJF Student Activities Funds		
JJIB Interscholastic Sports		
JJJ Extracurricular Activity Eligibility		
JK Student Discipline		
JK-2 Discipline of Students with Disabilities		
JKA Corporal Punishment		
JKB Detention of Students		
JKBA Disciplinary Removal from Classroom		
JKD Suspension of Students		
JKE Expulsion of Students		
JKF Educational Alternatives for Expelled Students		
JKG Expulsion Prevention		
JLA Student Insurance Programs		
JLC Student Health Services and Requirements		
JLCA Physical Examinations of Students		
JLCB Immunization of Students		

JLCC Communicable/infectious Diseases		
JLCCA Students with HIV/AIDS		
JLCD Administering Medicines to Students		
JLCE First Aid and Emergency Medical care		
JLCEA Students with Special Health Needs		
JLCG Medicaid Reimbursement		
JLDAC Screening/Testing of Students		
JLDB At-Risk Student Behaviors		
JLF Reporting Child Abuse/Child Protection		
JLFF Sex Offender Information		
JLI Student Safety		
JLIB Student Dismissal Precautions		
JO Employment of Students		
JQ Student Fees, Fines, and Charges		
JRA Student Records		
JRC Release of Information on Students		
JRCA Sharing of Student Records/Information Between School District and State Agencies		
JRD Student Photographs		
JS Student Use of the Internet		
JSA Student Use of Electronic Mail		

Section K

District Policy	Waiver Requested	Reason for Request/Proposed Alternative
KB Parent Involvement in Education		
KBA District Title I Parent Involvement		
KBBA Custodial and Non-custodial Parent Rights and Responsibilities		
KCB Community Involvement in Decision Making		
KCD Public Gifts/Donations to the Schools	X	GCS School Administrator and GCS Board would make the decisions regarding gifts, donations, and grants to GCS.
KD Communications with the Public		
KD-2 Public Information and Communications		
KDB Public's Right to Know/Freedom of Information		
KDDA Press Releases, Conferences, and Interviews	X	GCS School Administrator and GCS Board have discretion over news releases pertaining to GCS.
KDE Crisis Management		
KDEA Crisis Management Communications		
KE Public Concerns and Complaints	X	GCS would reserve these decisions for the GCS School Administrator and Board.
KEC Public Concerns/Complaints about Instructional Resources	X	Questions and challenges to materials used at GCS should come first to the GCS School Administrator and Governing

		Board.
KF Community Use of School Facilities	X	In the event that GCS is not located on property owned by the School District, GCS would make all decisions regarding use of the facilities within the terms of the lease with the property owner. Income from any such use would be the property of GCS, unless other arrangements are made with CCSD during facility negotiations. Except for the above notes, all other aspects of this policy, including types of uses allowed, fees charged, waivers, insurance requirements, etc., would remain in effect unless changed by the GCS Governance Board.
KFA Public Conduct on School Property		
KHA Public Solicitations in Schools	X	GCS would reserve these decisions for the GCS School Administrator and Governing Board.
KHB Advertising in Schools	X	GCS would reserve these decisions for the GCS School Administrator and Governing Board.
KHC Distribution/Posting of Promotional Materials	X	GCS would reserve these decisions for the GCS School Administrator and Governing Board.
KI Visitors in School		
KLB Relations with Election Authorities		
KLG Relations with Law Enforcement Authorities		
KLJ Relations with Planning and Zoning Authorities		
KLMA Relations with Military Recruiters, Postsecondary Institutions, and Prospective Employers		

Section L

District Policy	Waiver Requested	Reason for Request/Proposed Alternative
LB Relations with Other Schools and School Systems		
LBB Cooperative Educational Programming		
LBD Relations with Charter Schools		
LBDA Facilities Planning and Funding for Charter Schools		
LC Relations with Education Research Agencies	X	GCS accepts this policy except that the GCS School Administrator may decide whether or not to participate in a study, rather than the Superintendent, unless it is a district-wide study. However, the GCS Board can decide not to participate in a research study if it deems it disruptive to the school.
LDA Student Teaching and Internships		